

**Broken Arrow Public Schools
Administrative Salary Schedule**

2024-2025

Levels	A	B	C	D	E	F	G	H	I	J	K	L	M	N
Deputy Superintendent/Chief Financial Officer	\$132,164	\$134,054	\$137,850	\$141,646	\$145,442	\$149,240	\$153,036	\$156,832	\$160,629	\$164,425	\$168,222	\$172,112	\$176,093	\$180,171
Associate Superintendent	\$124,165	\$125,934	\$129,364	\$132,793	\$136,224	\$139,652	\$143,083	\$146,512	\$149,943	\$153,370	\$156,800	\$160,415	\$164,116	\$167,907
Assistant Superintendent/Chief Officer	\$116,165	\$117,814	\$120,846	\$123,881	\$126,915	\$129,946	\$132,980	\$136,013	\$139,047	\$142,080	\$145,113	\$148,446	\$151,860	\$155,356
Executive Director	\$101,821	\$103,255	\$105,681	\$108,159	\$110,535	\$112,962	\$115,386	\$117,814	\$120,242	\$122,667	\$125,095	\$127,949	\$130,870	\$133,863
Director 1	\$97,038	\$98,401	\$100,828	\$103,255	\$105,681	\$108,159	\$110,535	\$112,962	\$115,386	\$117,814	\$120,242	\$123,379	\$126,192	\$129,072
Director 2	\$77,913	\$78,989	\$81,415	\$83,841	\$86,270	\$88,697	\$91,121	\$93,547	\$95,974	\$98,402	\$100,829	\$103,101	\$105,427	\$107,809
High School Principal	\$101,821	\$103,255	\$105,681	\$108,107	\$110,535	\$112,962	\$115,386	\$117,814	\$120,242	\$122,667	\$125,095	\$127,949	\$130,870	\$133,863
High School Associate Principal	\$88,074	\$89,302	\$92,470	\$95,636	\$98,806	\$101,976	\$105,141	\$108,310	\$111,477	\$114,645	\$117,814	\$120,493	\$123,236	\$126,046
High School Assistant Principal	\$81,498	\$82,628	\$84,449	\$86,270	\$88,088	\$89,909	\$91,729	\$93,547	\$95,367	\$97,187	\$99,006	\$101,234	\$103,515	\$105,850
Freshman Academy Principal	\$97,038	\$98,401	\$100,828	\$103,255	\$105,681	\$108,159	\$110,535	\$112,962	\$115,386	\$117,814	\$120,242	\$122,978	\$125,782	\$128,652
Freshman Academy Assistant Principal	\$81,498	\$82,628	\$84,449	\$86,270	\$88,088	\$89,909	\$91,729	\$93,547	\$95,367	\$97,187	\$99,006	\$101,234	\$103,515	\$105,850
Early College/Options/Vanguard Principal	\$86,281	\$87,483	\$89,909	\$92,334	\$94,763	\$97,187	\$99,614	\$102,043	\$104,468	\$106,894	\$109,322	\$111,796	\$114,330	\$116,925
Early College/Options/Vanguard Assistant Principal	\$81,498	\$82,628	\$84,449	\$86,270	\$88,088	\$89,909	\$91,729	\$93,547	\$95,367	\$97,187	\$99,006	\$101,234	\$103,515	\$105,850
Middle School/Virtual/8th Grade Academy Principal	\$86,281	\$87,483	\$89,909	\$92,334	\$94,763	\$97,187	\$99,614	\$102,043	\$104,468	\$106,894	\$109,322	\$111,796	\$114,330	\$116,925
Middle School Asst Principal	\$74,742	\$76,562	\$78,381	\$80,992	\$84,117	\$88,088	\$90,805	\$94,208	\$96,065	\$97,922	\$99,781	\$102,026	\$104,327	\$106,682
Elementary Principal	\$81,415	\$83,236	\$85,054	\$86,874	\$88,696	\$90,516	\$92,334	\$94,155	\$95,974	\$97,795	\$99,624	\$101,867	\$104,163	\$106,515
Elementary Asst Principal	\$70,495	\$72,318	\$74,136	\$75,955	\$77,775	\$79,596	\$81,455	\$83,311	\$85,221	\$86,557	\$88,884	\$90,868	\$92,900	\$94,982
ECC Principal	\$72,767	\$73,766	\$75,689	\$76,562	\$77,435	\$78,307	\$82,022	\$85,735	\$89,447	\$91,062	\$93,160	\$95,248	\$97,385	\$99,574

- Employee is placed on the pay scale based on education and experience
- Board of Education may consider pay scale increase of 1.5 percent every year, regardless of step placement
- Board of Education may consider horizontal step movement districtwide every three years as budget allows; next review: 2027-2028